

November 18, 2019

Tom Perez, Chair
Democratic National Committee
430 South Capitol Street, SE
Washington, DC 20003

Dear Chairman Perez:

The latest allegations of sexual assault and harassment by former NBC employees perpetrated by NBC executives and on-air talent as well as a cover-up by NBC's management are deeply troubling.

We, the undersigned candidates, are very concerned about the message it would send to sexual assault survivors if our next debate is sponsored by MSNBC without clear commitments from Comcast, the parent company of NBC and MSNBC, to conduct an independent investigation into the toxic culture that enabled abusers and silenced survivors.

NBC's internal investigation last year ultimately concluded that because there were no formal complaints, NBC News executives were not at fault. Yet, there is clearly something wrong with a work environment reluctant to hold management accountable. That's what allowed the behavior of powerful abusers inside the company to go unchecked. The troubling reports about management's role to cover up abuse demonstrate that Comcast should have and needs to do more to shift the work culture and pursue significant structural changes in order to prevent future harassment and abuse at NBC and MSNBC. Until that happens, employees are at risk.

Donald Trump has been credibly accused of sexual harassment and sexual abuse by dozens of women. We, as a party, have to offer voters a clear and unquestionable difference come November when it comes to these important issues. We can not do that when we prop up and support companies that have systematically covered up numerous incidents of sexual violence with no accountability or changes of leadership.

It is critical that the Democratic National Committee make clear that they support survivors of sexual harassment and abuse by ensuring that Comcast and NBC News take steps to clean up the toxic culture that exists across their networks.

Signed,

Senator Cory Booker
Senator Kamala Harris
Senator Bernie Sanders
Senator Elizabeth Warren